



***DEVELOPMENT AGENCY OF  
KARDITSA S.A***

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<b>Legal status:</b>	<b>Development Agency of Local Authorities S.A.</b>	
<b>Location:</b>	<b>Karditsa</b>	
<b>Capital share:</b>	<b>771.195 €</b>	
<b>Action Area:</b>	Region of Thessaly – Regional Unity of Karditsa - Municipality of Farsala (Regional Unity of Larissa) - Municipality of Domokos (Regional Unity of Fthiotida) – Municipality of Fourná (Regional Unity of Eurytania)	
<b>Shareholders:</b>		<b>Percentage of shares in the Agency's capital</b>
Municipality of Karditsa		26,56%
Cooperative Bank of Karditsa (SYN. P.E.)		15,87%
Region of Thessaly		9,94%
Union of Agricultural Cooperatives of Karditsa (EASK)		8,85%
Municipality of Mouzaki		8,50%
Municipality of Sofades		8,49%
Municipality of Palamas		7,05%
Regional Union of Municipalities of Thessaly		5,06%
Municipality of Lake Palstira		3,51%
Municipality of Argithea		2,89%
Karditsa Chamber of Commerce		1,25%
Municipality of Farsala (Regional Unity of Larissa)		1,06%
Municipality of Domokos (Regional Unity of Fthiotida)		0,96%

**AN. KA S.A. is a reliable and effective development mechanism at the disposal of local Authorities as well as for the residents of the Prefectures of Karditsa, Southern Larissa and Northern Fthiotida.**

The Company's main objective is to help develop, manage, maintain, protect and make the best use of natural resources, introduce innovation and entrepreneurship in the productive system; introduce and increase the use of renewable energy sources; support and develop new collective structures, contribute in social development and the general development of Karditsa and other areas in Greece, if requested.

**1. The Company is engaged in:**

- 1) Technical support to Local Authorities (OTA), Associations of Municipalities and Communities, development associations, companies governed by local authorities and other legal entities established or consisted by these bodies.
- 2) Technical support to cooperative organizations located in Karditsa Prefecture and businesses and other legal entities established or consisted by these bodies.
- 3) Technical support to SMEs awareness, information events and organizing such events, encouraging the operation and expansion of sustainable units, adapting these units to new technology requirements and generally to the new situation of the European Economic Area, promotion of business, economic and sustainable development in general of Local Authorities (A and B grade).
- 4) Technical support to local development programs on behalf of Local Authorities; encouragement of local productive initiatives and support by any appropriate means to local development in general.
- 5) Undertaking by Municipal bodies of research, studies, training and other programs relating to Local Authorities, cooperative organizations of producers and local development.
- 6) Coordination of development programs of organizations engaged in planning and technical support in order to implement programs financed by both national and EU funds.
- 7) Planning and implementation of programs to prevent and combat social exclusion, racism, xenophobia and all forms of discrimination.
- 8) Planning and implementation of rural development programs in the mountainous or plain areas, programs on protection and enhancement of the human and natural environment, as well as any program that promotes the comparative advantages of the of the company's shareholders intervention area.
- 9) Development of environmental protection activities.
- 10) Implementation of relevant policies within the inter-municipal or wider geographic area.
- 11) Implementation of co-financed technical projects, social actions, services and supplies.

**2. In order to achieve its objectives the Company can:**

- 1) Conduct studies/surveys, socioeconomic and other studies on its own initiative or having been awarded.

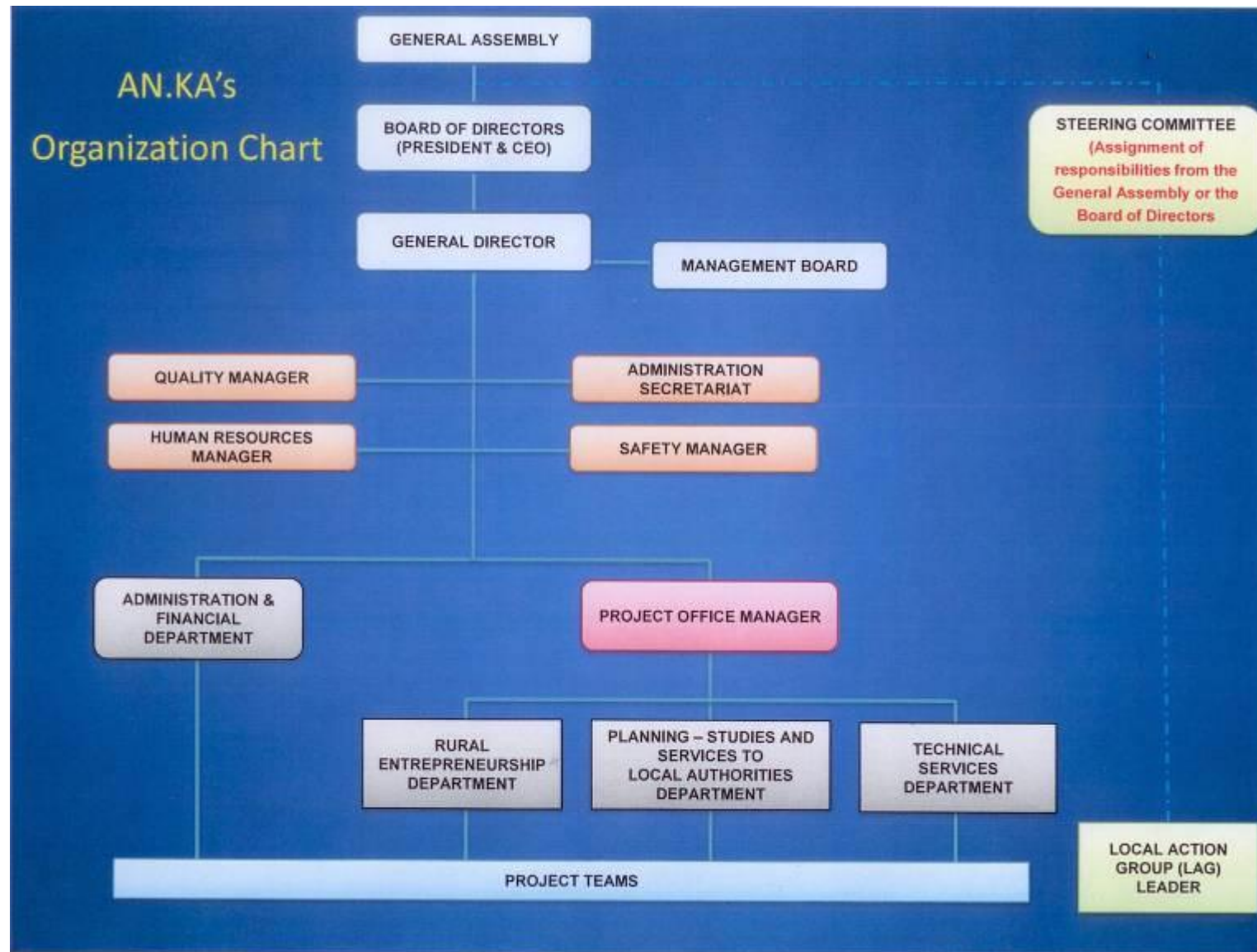
- 2) Gather and document legislation information, studies, brochures and any other information related to Local Authorities, cooperative structures and local development.
- 3) Provide services and advice to any interested bodies and more particularly to local bodies.
- 4) Give expert opinion on any matter related to its purpose, to local bodies or other entities or individuals.
- 5) Undertake to assist representatives of Local Authorities and the Union of Agricultural Cooperatives participating in boards or Committees of public sector or in other collective institutions through information material or any other appropriate mean, assist bodies in processing draft laws, decrees, ministerial decisions, regulations and other documents related to local government, cooperative organization and local development.
- 6) Undertake to assist bodies through the procedures of elaboration of studies and supervision of construction works; elaboration of tender documentation and contracts; evaluation of offers and generally in implementation of technical works.
- 7) Undertake to assist bodies through the elaboration of studies on the organic link between local production initiatives with similar social and cultural initiatives, the economic, social and cultural development of the area.
- 8) Prepare expert studies and especially under jurisdiction of Local Authorities.
- 9) Assist the establishment and operation of Local Authorities and investments of the Union of Agricultural Cooperatives by undertaking to conduct market research, carry out feasibility studies to evaluate alternative technologies, elaborate feasibility studies exploring the sources of financing investment, assist planning and supervision of the construction of buildings and other facilities, evaluate offers for the selection of equipment and organization of the administration and operation of these bodies.
- 10) Prepare local development plans, explore and investigate the areas and sectors where entrepreneurial activity may be developed by local bodies, more particularly by Local Authorities and cooperative structures, make aware all those who are interested in developing local production initiatives in the social sector of the economy of all the necessary information.
- 11) Undertake the organization for the above-mentioned bodies.
- 12) Undertake the investigation of potential applications of IT in local government and provide technical assistance for the development of information systems.
- 13) Prepare training programs on local development issues and implement them either on its own or in cooperation with other bodies in order for the executives to be continually informed and trained.
- 14) Produce publications (books, magazines and other leaflets) on issues related to local authorities, cooperative organization and local development and make the best use of the media in order for the elected representatives, officials, institutions and citizens to be informed.
- 15) Undertake surveys, studies or other any other work awarded by the shareholders of the Company.
- 16) Approach, inform, sensitize, activate endangered people by social exclusion, provide advice and psychosocial support (such as boost self-confidence, support inclusion of the family, facilitate access to public services, grow and enhance capacity for teamwork and resolve disputes in work etc.), provide specialized professional orientation/ guidance and help to further



develop any existing professional skills, provide information on issues related to institutions, employment and legal status, support entrepreneurship and especially female one (help to elaborate a business plan for the creation of business), monitor the beneficiaries both during their training and during their integration into the labor market, intervene and assist the population of vulnerable groups, develop networks with businesses, bodies, activate volunteers, mobilize beneficiaries for their active participation in organizing social events, hold one-day meetings / conferences, collect, create and distribute leaflets and information material, seek and disseminate information via internet, local press and media, participate in national and international networks.

17) Organize any activity that serves the purpose of the company.

## STRUCTURE CHART



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***Departments:***

- Rural Entrepreneurship
- Planning, Studies & Services to Local Authorities
- Technical Services
- Administration & Finance

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***Specialized Centres:***

- Reception Centre for Investors
- Centre for Supportive Services
- Energy Agency of Karditsa Prefecture
- Center for Newcomers support

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***Activities:***

- Research and planning studies.
  - Technical support for Local Authorities.
  - Development of Human recourses.
  - Support of vulnerable groups of people.
  - Provision of Information to and mobilization of the rural areas' population.
  - Consulting services to enterprises, cooperatives and investors.
  - Motivating and supporting new collective forms and structures, as well as networking of the collaboration initiatives.
  - Environment protection initiatives - energy saving - exploitation of local energy resources
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## ***Collaborations***

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## ***External Collaborations***

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### **1. EDUCATIONAL INSTITUTES**

- ◆ NATIONAL & KAPODISTRIAN UNIVERSITY OF ATHENS
  - Faculty of Biology, Department of Ecology and Taxonomy
- ◆ AGRICULTURAL UNIVERSITY OF ATHENS
- ◆ UNIVERSITY OF THESSALY
  - School of Engineering
    - Department of Planning and Regional Development
  - School of Agricultural Sciences
    - Department of Agriculture, Crop Production and Rural Environment
  - School of Health Sciences
    - Faculty of Veterinary Science
- ◆ ARISTOTLE UNIVERSITY OF THESSALONIKI
  - Faculty of Engineering
    - School of Rural & Surveying Engineering
  - School of Agriculture
- ◆ NATIONAL TECHNICAL UNIVERSITY OF ATHENS
  - School of Civil Engineering - Department of Planning and Construction Management
    - Centre for Construction Innovation
- ◆ TECHNOLOGICAL EDUCATION INSTITUTE OF THESSALY
  - Karditsa Branch
    - Department of Forestry and Natural Environment Administration
    - Department of Food Technology
    - Department of Furniture Technology
- ◆ HELLENIC AMERICAN UNIVERSITY (HAU)
- ◆ ALEXANDER TECHNOLOGICAL EDUCATIONAL INSTITUTE OF THESSALONIKI
  - Farm Management Department
- ◆ AMERICAN FARM SCHOOL OF THESSALONIKI
- ◆ ORGANIZATION OF AGRICULTURAL VOCATIONAL EDUCATION TRAINING AND EMPLOYMENT "DIMITRA"
- ◆ INSTITUTE OF VOCATIONAL TRAINING OF KARDITSA

### **2. RESEARCH INSTITUTES**

- ◆ National Centre for Social Research (EKKE)
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- ◆ National Agricultural Research Foundation (N.AG.RE.F.)
- ◆ Center for Renewable Energy Sources (CRES)
- ◆ Center for Research and Technological Hellas (Certh)

### **3. COMPANIES**

- \* Hellenix Agency for Local Development and Local Government S.A. (EETAA)
- \* SPEED Development Consultants S.A.
- \* XYLOTECHNOLOGIA S.A.
- ◆ REMACO S.A. Management Consultants
- ◆ PLANET
- ◆ AGROPOLE Rural & Regional Development Innovation, Technology Quality Management Ltd
- ◆ ALTEREN S.A. Energy & Environmental Analysis & Planning
- ◆ PLANNING S.A.

### **4. PUBLIC SERVICES**

- ◆ Directorate of Rural Development, Prefectural Administration of Karditsa
- ◆ Cotton Organization

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### ***Participation in corporative structures***

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1. INFORMATION – TRAINING – LOCAL DEVELOPMENT (PETA) S.A.
2. COOPERATIVE BANK OF KARDITSA
3. CENTRE FOR DISABLED PEOPLE
4. CENTRE FOR KARDITSA'S WOMEN
5. ORGANISATION OF RURAL DEVELOPMENT OF STEREA ELLADA
6. ENERY COMMUNITY OF KARDITSA

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### ***Participation in Networks***

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1. LEADER Network
  2. ROM Network
  3. HELADA: Hellenic Union of Development Agencies
  4. Network of Project Managers in Greece (PM-GREECE)
  5. Euroreso Network
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**Actions – Projects implemented of Development Agency of Karditsa S.A.**

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**Rural Development Programmes**

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**CLLD/LEADER**

Duration: 2016 –2023

Budget: Public Funds: 6.300.000€

**Local Rural Development Programme – Leader Approach Axis 4**

“Revitalisation of the rural lowlands of Karditsa’s Prefecture, Lake Plastiras and Fourná Evritanias”

Duration: 11/-06/2010 – 31/12/2015

Budget: Private funds: 11.858.500€ - Public Funds: 7.000.000€

**Rural Development Programme –Axis 3**

“Quality of Life in Rural Areas and Diversification of the Rural Economy” in Karditsa’s Prefecture

Duration: 2010 –2015

Budget: 2.300.000€

**ENPI\_CBC MED: “VILLAGES” – Exchange of know-how for sustainable development of local communities in less favoured Mediterranean rural areas (I- B/4.3/412)**

Coordinator: ICALPE( France)/ Greek partner: Region of Thessaly (AN.KA. S.A. as Subcontractor by the Region)

ANKA Budget: 140.247,54€

Duration: 16/02/2012-03/08/2014

**INTERREG IV South - Programme MED: “NOVAGRIMED: Innovations agricoles en territoires méditerranées”, 1G – MED08-349**

AN.KA. S.A. as Subcontractor by the Region of Thessaly

ANKA Budget: 15.000.00€

Duration:21/01/2011-21/03/2012

**INTERREG IV South - Programme MED: “Agrisles”, MED SPACE 1G-MED08 12/AGRISLES**

AN.KA. S.A. as Subcontractor by the Region of Thessaly

ANKA Budget: 15.000.00€

Duration:21/01/2011-21/03/2012

**OPERATIONAL PROGRAM LEADER +:**

Improvement of quality

830/01.08.02 Ministry of Agriculture

Duration: 2002-2008

**Integrated Program for Rural Development**

- Argitheia (Karditsa Pref.)
- Smokovos (Karditsa Pref.)
- Xyniada's tableland (Fthiotida Pref.)
- Western Phthiotida (Phthiotida Pref.)

Duration: 2003-2008

**LEADER II:**

Integrated Development of Mountainous Areas of Karditsa 307193/6583 Ministry of Agriculture

Duration: 1996-2001

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***Environmental Development Programmes***

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**LEONARDO DA VINCI:** "Network for Environmental training" 2003-E/03/B/F/NT-149.097

**OPERATIONAL PROGRAM ENVIRONMENT:**

Environment's protection and viable development

**Operational Program. Tourism:**

Paths – mountain shelters of Agrafa (GREEK NATIONAL TOURISM ORGANIZATION)

**OPERATIONAL PROGRAM "ENVIRONMENT":**

Protection and administration of Plastiras Lake's area (HELLENIC MINISTRY FOR THE ENVIRONMENT, PHYSICAL PLANNING AND PUBLIC WORKS)

**LIFE+:**

Implementation of administrative actions in Plastiras Lake's area (Life 99NAT/GR/006480) DG XI  
EU

**LIFE:**

N. Plastiras lake's area: A pilot sustainable tourist interference (93/GR/A 152/GR/4509) – DG XI  
EU

**EUROFORM:**

Training of trainers in environmental education (117190/30-9-92) – DG V

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***Energy Programmes***

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**AgroChains**

Supply Chains of Green Residues for Energy use

It is a project financed by "Research – Create – Innovate". It is a consortium with the participation of CRES (coordination organization), CERTH, Horizon SA and AN.KA SA

**INTENSSS-PA**

A SYSTEMATIC APPROACH FOR INSPIRING & TRAINING ENERGY-SPATIAL-SOCIOECONOMIC SUSTAINABILITY TO PUBLIC AUTHORITIES) under the Call Horizon H2020-EE-2015-CSA

INTENSSS-PA aims to develop and implement a human and institutional capacity building process related to sustainable energy planning and energy projects implementation addressed to public authorities and societal stakeholders in order to support them to enter in a new era of integrated sustainable energy planning through a multi-level , interdisciplinary (i.e. interrelated sectors and skills) decision making process.

Timetable: 30 months

Budget: 88.200€ ANKA (total: 1.707.925,85€)

**Energy Saving of Karditsa - program EXIKONOMO****Energy Saving of Mouzaki - program EXIKONOMO****Energy Saving of Sofades - program EXIKONOMO**

Technical support for the implementation of projects through contracts with the Municipalities of Karditsa, Mouzaki and Sofades:

Operational Programme "Competitiveness and Entrepreneurship" Ministry of Environment, Energy and Climate Change (2013-2015)

**PERU:**

Establishment, monitoring and connection of Energy Centers in 5 European cities and areas, SELENA (XVII/4.1040/94-007) - Coordinator Cork County, Ireland DG XVII EU

**ALTENER 2:**

Development of small hydroelectric projects (DG. For Energy EU) - Coordinator EVETAM

**SYN 96:**

Bioclimatic building (ΚΑΠΗ) in Karditsa based on energy standard construction system (General Secretariat for Research and Technology, Ministry of Development) – Coordinator CRES

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***Entrepreneurship Programmes***

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**Project “How do You do” - GRUNDTVIG – Learning Partnership**

Agreement No: 2012-1-CZ1-GRU06-10073 5,

Duration 2 years (2012-2014),

ANKA Budget: 16.000€

**«Go net»:**

Educational Support of SMEs in the framework of e-business (Magnesia & Karditsa Pref.)

**Reception Center for Investors, Karditsa Pref.:**

Ministry of Development. 2246/B1/1.3.3/654/5.6.2002

**Socrates Grundtvig:**

No 89971 – CP-1-2001-ES GRUNDTVIG –G1 Τίτλος “Project KEY” (Duration 2 years, Total budget: 228.059 Euro, AN.KA. budget: 9.417 Euro)

**LEARNING project.**

Learning in European Agriculture and Rural Networks: institutions, networks and governance

**FORCE:**

Research for the educational necessities of the SMEs of Western Thessaly (GR/92/1/1713/Q-FPC)  
- TASK FORCE E.C.

**ALTENER:**

Creation of Local Development plan for the Renewable Energy Sources in Karditsa’s prefecture (XVII/4.1030/93-3i) – DG XVII E.C.

**INETA:**

Modulation of development’s strategies and evaluation of policies (XXII / 02635) – DG XVI EU

**NETWORK REVITAL / OUVERTURE:**

Interchange of experience between Municipalities and transfer of technology in Municipalities of South Europe (E52) – DG XVI EU

**ECOS / OUVERTURE / CLED:**

Collaboration for the local economic development (E84) – DG XVI EU

**LEONARDO DA VINCI:**

Planning of an educational pack for the programming of local development (GR/95/2/2448) – DG XXII / TASK FORCE

**RIS & RIS+:**

Program for Regional Strategy for Innovation. Region of Thessaly

**Third multiyear program for the support of SMEs:**

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Professional Training in handiwork (DG XXIII)

Coordinator: CIAR, Italy

**ADAPT II:**

Network of local centers of entrepreneurship and promotion of employment (ΚΕΠΑ)

Ministry of Labor and Social Affairs (157/336 186712/31-12-97) – Coordinator: PETA S.A.

**FAIR3:**

Diversification and reorganization of the productive activities in stock-raising of disadvantageous areas (FAIR3 - CT96 - 1893 / DG VI)

**Program ADAPT II:**

Support of the businesses and the employment

Ministry of Labor and Social Affairs (216/208 186748/31-12-97)

**LEONARDO DA VINCI:**

Conservation of handiwork and development of handiwork's business (RO/99/1/083605/PI/I.1.1.d/FPI) (Coordinator University Foundation for Agricultural producers support "Haralamb Vassiliu" Romania)

**LEONARDO DA VINCI:**

Distance Learning for certificate in works' administration (IRL/99/2/07314/PI/ii.1.1.C/FPC) (Coordinator University College Dublin, Department of Agribusiness, Agricultural Extension and Rural Development Ireland)

**LEONARDO DA VINCI:**

"Labor Centers as an intermediate organisations for the increase of basic skills' obtainment" (UK/01/B/F/PP/129\_379) (Coordinator Adult College Lancaster, Great Britain)

**LEONARDO DA VINCI:**

"An Advisory tool for consultant managers of businesswomen" (UK/01/B/F/PP/129\_388) (Coordinator The Back to work Company, Leeds, Great Britain)

**LEONARDO DA VINCI:**

E/10/B/F/PP-115.153 (Duration 2 years, Total budget: 248.876 Euro, ANKA budget: 18639 Euro)

**LEONARDO DA VINCI:**

NEW FOOD-TECH - "Building up a network for dissemination of novel food legislation and new technologies used in novel food production" 2008-1-tr-leo04-02238\_3

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***Social Actions - Projects and Support of Employment***

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**"Rental Accommodation scheme for asylum seekers in Karditsa" (Agreement No GRC01/2020/000000236/000), Under the program of United Nations High Commissioner for**

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**Refugees –UNHCR)**

Duration 12 months (1/1/2020-31/12/2020),

Total Budget: 1.019.902,61€

**“Accommodation and services to asylum seekers and beneficiaries of International protection in Karditsa” (Agreement No GRC01/2019/0000000193/000), Under the program of United Nations High Commissioner for Refugees –UNHCR)**

Duration 12 months (1/1/2019-31/12/2019),

Total Budget: 965.433,47€

**“Accommodation and assistance to asylum seekers and relocation candidates in Karditsa” (Agreement No GRC01/2018/0000000148/000), Under the program of United Nations High Commissioner for Refugees –UNHCR)**

Duration 12 months (1/1/2018-31/12/2018),

Total Budget: 704.586,44€

**“Accommodation and assistance to asylum seekers and refugees in Karditsa” (Agreement No GRC01/2017/0000000126/000), Under the program of United Nations High Commissioner for Refugees –UNHCR), Funded by European Commission, DG ECHO.**

Duration 5 months (1/8/2017-31/12/2017),

Total Budget: 207.185,00 €

**“Guarantee for an enabling Social Enterprise Ecosystem in Greece –SEE GR”, (Agreement No VS/2016/0358), European Commission, DG Employment, Social affairs and Inclusion, (Actions to boost the demand and supply market for social enterprises),**

Coordinator: Cooperative Bank of Karditsa

Duration 18 months (1/12/2016-31/5/2018),

Total Budget: 103.052,50€, ANKA’s Budget: 34.688,33€

**“Social Entrepreneurship Supporting Network – SES Net”, VP/2013/017/0089, European Commission, DG Employment, Social affairs and Inclusion, (Europe 2020: Employment Policies Sectorial Employment Challenges, Youth Employment and Entrepreneurship)**

Duration 1 year (1/06/2014-31/5/2015), Total Budget: 90.000,00€, ANKA Budget: 52.000,00€

**«SMILE» - “Network for Social and Market Inclusion through Language Education”,**

**Life Long Learning Programme**

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Duration 3 years (2014-2016), Budget: 20.229,00€

**“Local Plans for employment” (ΤοπΣΑ),**

The Project is targeted on unemployed professionals (architects, mechanical engineers, agronomists, etc) and unemployed of all the categories including the farmers and in general the agricultural sector. The main activities of the program are to provide consultancy & training to unemployed and promote them to the labor market. The funding comes through the Regional Operational Program.

“Creating conditions for employment and residence in the intervention area” - Identification/contract number: 5\_5-4-2013

**“Local Integrated Programs for Vulnerable Social Groups” (Τοπ.ΕΚΟ),**

The Project is targeted on unemployed coming from difficult backgrounds, such as living under the poverty standard, people with disabilities etc. The main activities of the program are to provide consultancy & training to unemployed and promote them to the labor market. The funding comes under the Sectorial Operational Program "Human Resources Development" for the programming period 2007-2013. The technical support consultant ANKA s.a. already is the Lead Partner of an approved project of that program.

“Employment opportunities for all” Identification/contract number: 29\_2012-10-12

**GRUNDTVIG**

E-NLL: Never Late to Learn! Promoting Opportunities for Learning in Later Life - GRUNDTVIG Multilateral network, supported by the European Commission - 504632-LLP-1-2009-1-BG-GRUNDTVIG-GNW

**“Help at Home”**

Municipalities of Mouzaki, Itamos, Sellana, Argithea, Acheloos, Community of Eastern Argithea, Ithomi, Pamisos. (1744 C' RFD/05-07-2002)

**NOW I:**

Supporting program for women’s professional activities (112170/7-4-92) – DG V EU

**NOW II:**

Support of professional activities of women in Ecotourism (118212 / 24-5-93) – DG V EU

**HORIZON I:**

Gypsies of Sofades: Program for the step-up of their life conditions (114668/24-5-93) – DG V EU

**HORIZON II:**

Professional Distance Learning for people with disabilities (114671/24-5-93) – DG V EU

**Program “Employment” – Axis INTEGRA:**

Multi – Roma – Action Hellas

Ministry of Labour and Social Affairs (185631 1/12/1997) – Coordinator: EETAA

**Program “Employment” – Axis INTEGRA**

“ΠΑΝ” New activities, new occupations for young people of mountainous areas for promotion of alternatives kinds of tourism in the triptych Athletics – Culture – Civilization- Tourism – Coordinator: EETAA



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**Program "Employment" - Axis NOW**

Enlargement και completion of existent structures with target the efficacious interference in women's occupation

Ministry of Labour and Social Affairs (186514/31-12-1997) – Coordinator: Center for Women of Karditsa

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***Support to Youth***

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**YOUTH:**

YOUTH – Training Course "Creative Leadership Mechanism", Dusetos, Lithuania, August 2010

YOUTH – Training Course "FLY (Facilitating Learning for Youth): Expert Lab" – Obertraun – Austria, July 2010

YOUTH – Exchange "Crowded Family" - Altinoluk – Balikesir, Tyrkey, June 2010

YOUTH – Exchange "Youth for Nature" - Targu Jiu – Romania, March 2010

YOUTH - Exchange "Body & Brain Energiser" - Zakopane – Poland, March 2010

YOUTH – Partnership Building Activity (PBA) "Get Involved" – Zakopane – Poland, March 2009

YOUTH - Exchange "Sports Style of Life" – Zakopane – Poland, April – May 2009

YOUTH – Training Course "FLY (Facilitating Learning for Youth)" – Dilijan – Armenia, June 2009

YOUTH – Exchange "Youth Against Poverty" – Ankara – Turkey, August – September 2009

YOUTH - Exchange "Temper your Temper" – Kotel – Bulgaria, January 2008

YOUTH - Exchange "Science and Fun" – Leiria – Portugal, February 2008

YOUTH - Partnership Building Activity (PBA) "Let's braid Projects" – Bacau – Romania, April 2008

YOUTH – Seminar/Training Course "Finding out Equality" - Jerez De la Fontera – Spain, April 2008

YOUTH – Exchange "YES (Youth European Sound)" – Sandanski – Bulgaria, September 2008

YOUTH – Training Course "Building Stairs of Quality" – Bakuriani – Georgia, October 2008

YOUTH – Partnership Building Activity (PBA) "Communication with no Limits" – Zakopane – Poland, October 2008

YOUTH – Exchange "Hand in Hand" – Mus – Turkey, October 2008

YOUTH – Training Course "Paparazzi of Youth Projects" – Loughborough - United Kingdom (UK), October – November 2008

YOUTH – Training Course "Sailors on Citizenship (Discover: Portugal)" – Montijo – Portugal, November 2008

YOUTH – Exchange "Lets open the gates of 2007" - Tournov - Czech Republic, December 2006 - January 2007

YOUTH – Exchange "Keep Smiling" – Giresun – Turkey, January 2007

YOUTH – Study Visit (Project preparation) - Eksjo – Sweden, March 2007

YOUTH - Exchange "Babel Tower" – Gdansk – Poland, April 2007

YOUTH – Training Course "Cross Linking" – Perg – Austria, June 2007

YOUTH – Training Course "M3 (Marketing Management & Money)" – Morfovouni – Greece, September 2007

YOUTH - Training Course "STEPS", Elazig – Turkey, October 2007

YOUTH – Exchange "Alice & Universal Freedom" – Izmir – Turkey, December 2007

YOUTH – Exchange "Globalization – World without any borders" – Perg – Austria, January 2006

YOUTH – Exchange "Public Transportation" – Vilnius – Lithuania, July 2006

YOUTH – Exchange "Old Stones in pictures I" – Folcalque - France, July 2006

YOUTH – Exchange "My Vision of Europe" – Martinique – France, July 2006

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YOUTH – Training Course “InMEDIAtely” – Lodz – Poland, October 2006  
YOUTH – Exchange “Qualitative Rural Reality” – Eksjo – Sweden, February 2005  
YOUTH – Exchange “Rule of the Game” – El Minia – Egypt, April 2005  
YOUTH – Exchange “Stereotypes” - Eksjo – Sweden, September 2005  
YOUTH – Exchange “Tifiamo Insieme (Let’s work together)” – Treviso – Italy, October 2005  
YOUTH – Training Course “Rural Youth in Changing Europe” (Euro-Med) - Eksjo – Sweden, May 2003  
YOUTH – Training Course “Finding A 'Common Ground': Conflict Resolution and Mediation Through Focusing on the Environment ” (Euro-Med) – Cyprus, July 2003  
YOUTH – Exchange “International youth exchange with training in Rural Development” (PART 1) – Martinique – France, June 2002  
YOUTH – Exchange “International youth exchange with training in Rural Development” (PART 2) – Luarca – Spain August 2002  
YOUTH – Exchange “International youth exchange with training in Rural Development” (PART 3) – Karditsa – Greece, December 2002

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### ***Awareness – Sensitisation Programmes***

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#### **Europe Direct**

Information Relay under the coordination of Representation of EC in Athens.  
It was hosted in the Agency’s premises until 31/12/2016

#### **CARREFOUR RURAL:**

Program for Environmental Education (DG XI)

#### **CARREFOUR RURAL:**

Operation of European Rural Information Office (Thessaly Region) (X/A.4/sie - D (95) / DG X

#### **Information Network:**

Information and Supporting Network for the people of Thessaly Rural areas (Region of Thessaly)

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### ***Studies elaborated by AN.KA. S.A.***

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#### ***Elaborated***

- Agricultural Development in the Plains of Karditsa Prefecture;
- SMEs and Local Development;
- Evaluation of training schemes & Labour market in Karditsa Prefecture;
- Spatial problems IN Karditsa Prefecture;
- Responsibilities of Programming Agencies in Karditsa Prefecture;
- Local Development Project of Karditsa Municipality (capital of the Prefecture);

- Local Development Plan of Sellana Development Association
- Local Development Plan of Menelais Development Association;
- Local Development Plan of Kampos Development Association of Kampos Municipality
- Organisation of Industrial Park for SMEs of Karditsa Municipality;
- Design of Industrial Park for SMEs of Karditsa Municipality;
- Design of Industrial SMEs Park of Palamas Municipality;
- Spatial Planning for Landfills in Karditsa Prefecture;
- Organisation of a Waste Collection Agency for the Karditsa Municipality;
- The problem of wastes in Karditsa Municipality and the recycling experimental program
- Feasibility Study for recycling of Wastes (Karditsa Municipality);
- Register of Pollution Sources (Karditsa Prefecture);
- Register of Pollution Sources in Karditsa and Trikala Prefectures;
- Register of Pollution Sources of the mountainous municipalities of Plastiras Lake's area
- Register of Pollution Sources (Karditsa Prefecture)
- Hydrogeological research (Karditsa Prefecture)
- Reorganisation of the Union of Agricultural Co-operatives (Karditsa Prefecture)
- Feasibility Study for a Tourism Development Agency for Karditsa Municipality;
- Feasibility Study for a Community Hotel (Mitropoli Community);
- Feasibility Study for the Establishment of an Office Automation System (Municipality of Karditsa);
- Feasibility Study for the Establishment of an Office Automation System (Municipality of Sofades);
- Feasibility Study for the Establishment of an Office Automation System (Municipality of Palamas);
- Feasibility Study for a Municipality Agency (Municipality of Sofades);
- Feasibility Study for a Municipality Agency (Municipality of Palamas)
- Organisation of the Management of the Industrial Area of Karditsa Prefecture;
- Study for establishment and organization of local office for the management and the operation of Industrial Area of Karditsa Prefecture.
- Agritourism in the Lake Plastiras Area (Regional Operational Programme)
- Water resources management for a Municipality Development Agency (Municipality of Menelaida)
- Water resources management for Municipality Development Agencies of Sellana and Kampos Municipalities (Karditsa Prefecture)
- Labour Market research (NOW Program): Women Employment problems in Karditsa Municipality.
- Evaluation of training / educational programs and Labour market (Karditsa Prefecture)
- Development and utilization of renewable Energy Sources in Karditsa Municipality.
- Energy saving in Factories and in SMEs (Karditsa Pref.)
- Energy saving in existent buildings
- Fire protection of the west area of Plastiras Lake (Karditsa prefecture)
- Specialized Environmental study Plastiras Lake's area (Karditsa Prefecture)
- The Gypsies of Sofades: Set-up program for their life conditions: Alternative Strategies' study on solutions of residential problems of the Sofades Gypsy community.
- Program study of Institute for Vocational Training and Education (Karditsa Municipality)
- Local Development Plans (Territories: 3<sup>rd</sup>, 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>, 9<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup> & 13<sup>th</sup>)
- Study for RIS program
- Viability study of Karditsa and Sofades Water-supply Agency
- Feasibility Study for the establishment of Municipality Development Agencies of Mouzaki and Mitropoli Municipalities
- Feasibility Study for the establishment of Municipality agencies for the water system and

- sewerage of Mouzaki, Palamas and Itamos Municipalities
- Reconstruction and Economic Planning for the Union of Agricultural Cooperatives of Karditsa Prefecture
  - Organization of Karditsa Municipality
  - Local Development Plan of Domokos Municipality (Fthiotida Prefecture);
  - Local Development Plan of Domokos Municipality (Fthiotida Prefecture);
  - Feasibility Study for establishment of Laboratory for the control and identification of animal products' quality (Karditsa Prefecture);
  - Feasibility Study for establishment of Center for Sanitary management of stock raising. Production of certified vital products.
  - Study for establishment of inter-municipality enterprise (Domokos, Xyniada, Thessalotida municipalities) (Fthiotida Prefecture)
  - Land planning for stockbreeding zones in Karditsa area. Extension study for two pilot applications.
  - Development Study for vegetables and horticulture. Connection with European markets. (Sellana, Pamisos, Mouzaki, Ithomi, Mitropoli and Kampos municipalities).
  - Rational development program of tourism and environment's protection. (Itamos, Nevropoli, Mitropoli and Plastiras municipalities).
  - Cultures' reformation program in the plain zone of Karditsa Prefecture.
  - Agri-environment Interference in Argithea's municipalities
  - Feasibility Study for establishment of exhibition place with Rural traditional elements (Itea village, Municipality of Fyllo)
  - Feasibility study for utilization of the Old Railway Station in Fanari village (Municipality of Ithomi) and technical support in the local authorities for suggestion in the program "Utilization of old buildings" of Hellenic ministry for the environment physical planning and public works
  - Agri-technical – Agri-economical Study of irrigation work "Construction of deposit lake in Itea and Sikeona farms, Karditsa Prefecture
  - Articles of association and working of Apiculturist Cooperation of Karditsa prefecture.
  - Master Plan of Municipality enterprise of Baths of Smokovo.
  - Candidacy folder for renovation of hydrotherapy clinic. Suggestion in "Integrated development of Smokovos area"
  - Local Development program of Kampos Municipality
  - Rural development integrated program of monocultural systems in Plains of Thessaly.
  - Diagnostic study of the decreitive framework inspection and location of traditional buildings in interference areas of "Integrated Development of rural areas" programs in Karditsa prefecture

### ***Vocational Training Programs - 1990 - 1995***

Subjects:

- Rural section: (Agriculture, Stockbreeding, Apiculture) – Agricultural policy
- New farmers
- Informatics
- Business Organization / management
- Organization / programming of local authorities – local policies – local development
- illiteracy
- Environment



- Services concerning tourism
- Home economics
- Commerce – manufacture standardization and packing
- SMEs in rural and non-rural sections

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***Programs on supporting Social excluded people***

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- 1 Forest sustainability in Karditsa – environment’s technicians
- 2 Women in Agritourism enterprises for reception and hospitality in Karitsa (Larissa prefecture)
- 3 Establishment of small enterprises in the section of Agritourism
- 4 Gypsies as Social assistant
- 5 Conservation of cultural heritage of gypsy women
- 6 Creation of conditions for organic farming in mountainous area of Plastiras lake.
- 7 Agrafa women entrepreneurship in cultivation and commerce of pharmaceutical plants.
- 8 New professions for younger of mountainous areas
- 9 Women entrepreneurship in mountainous activities and promotion of local products.
- 10 Training of Gypsies women in handiwork
- 11 Training of Gypsies women in cutting and dressmaking
- 12 Development of mountainous areas – Forest products management